



Employment Application Form
 TURNER MOTORSPORT INC. APPLICATION FOR EMPLOYMENT
 PLEASE PRINT ALL INFORMATION REQUESTED

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 DATE _____

Name: _____
 Last First Middle Maiden

Present address: _____
 Number Street

City State Zip

How long at this address? _____ e-mail address _____

Home Telephone: (_____) _____ Cell Telephone: (_____) _____

Position applied for: _____

If under 18, please list age: _____

Salary desired (We request that you be specific) : _____

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired: FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

First date available for work? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	No. OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade				
School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Driver's license number _____ State of issue _____ Operator Commercial (CDL) Chauffeur

Expiration date _____

Have you had any accidents during the past three years? _____ How many? _____

Have you had any moving violations during the past three years? _____ How Many? _____

Please list two references other than relatives or previous employers:

Name _____

Name _____

Position _____

Position _____

Company _____

Company _____

Address _____

Address _____

Telephone (_____) _____

Telephone (_____) _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Please answer the following question so that we can get a better understanding of why you should be considered for the position for which you are applying:

Why are you applying for a position with Turner Motorsport? _____

What motivates you to do your best work? _____

Describe a mistake you have made in a past position and how you fixed it. _____

What computer programs do you use regularly? _____

Do you work best in a structured or unstructured environment, and why? _____

What do you see yourself doing in 5 years? _____

Work Experience: **Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name.** Attach additional sheets if necessary.

Name of employer: Address: City, State, Zip Code: Phone number:	Name of last supervisor:	Employment dates:	Pay or salary:
		From: To:	Start: Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of employer: Address: City, State, Zip Code: Phone number:	Name of last supervisor:	Employment dates:	Pay or salary:
		From: To:	Start: Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of employer: Address: City, State, Zip Code: Phone number:	Name of last supervisor:	Employment dates:	Pay or salary:
		From: To:	Start: Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of employer: Address: City, State, Zip Code: Phone number:	Name of last supervisor:	Employment dates:	Pay or salary:
		From:	Start:
		To:	Final:
Your last job title:			
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

May we contact your present employer? Yes No
 Did you complete this application yourself Yes No
 If not, who did? _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by **Turner Motorsport Inc.** (hereinafter called the "Company"), I agree that::

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and the Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.